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Five Strategic Goals will guide Māori Caucus: Membership, Marketing, Workforce Development, Leadership and Operational.

1	MEMBERSHIP Increase the number of Māori Mental Health and Addiction Nurses				
		2013	2014	2015	2016
Promote Māori Caucus (TAM) Promote at Māori Nursing student annual hui and forums for Māori RN's Promote to all senior Nurses Utilise branches of TAM as forum for Māori RN Develop TAM website to attract, recruit and retain Māori RN Enhance brochures/ application packages Encourage non-members to attend biennial wananga Monitor number of Māori RN's working in MH/AOD Disseminate information via nursing programmes etc Establish partnership with key stakeholders <ul style="list-style-type: none"> ○ Benefits of membership ○ Attendance to hui ○ Participation in branches Establish and increase links with Māori working in mental health and addictions in Australasia.		                	                	                	                

2	<p>MARKETING “Sell the Passion of Māori Mental Health and Addiction nursing”</p> <p>Enhance attraction, recruitment and retention of Māori to Mental Health and Addiction Nursing</p>				
		2013	2014	2015	2016
<p>Encourage role modelling by Māori mental health nurses</p> <p>Encourage Māori to enter Nursing with a focus in mental health and addictions</p> <p>Develop links with nursing education programs</p> <p>Define various options/opportunities for Māori mental health and addition nurses</p> <p>Develop a resource which identifies a range of pathways to and in Māori mental health and addiction nursing including leadership roles</p> <p>Promote “visibility” and excellence of Māori mental health nursing across all sectors e.g. primary, secondary and tertiary</p>					

3	WORKFORCE DEVELOPMENT				
(a)	Embed and strengthen Māori Mental Health and Addiction Nursing in undergraduate and post graduate education.				
		2013	2014	2015	2016
	<p>Monitor number of Māori entering and exiting undergraduate and postgraduate nursing programs.</p> <p>Promote Māori mental health and addictions as an essential component in nursing education.</p> <p>Embed(support too soft a word) Māori pedagogy in nursing education.</p> <p>Promote tuakana/teina methods for education and role development</p> <p>Work with Wharangi Ruamano re: their education/teaching needs (MMH)</p> <p>Design a Māori mental health and addiction nursing Nurse practitioner pathway resource.</p>			 	 
(b)	Enhance Ongoing Professional Development Opportunities				
	<p>Identify educational resources to improve knowledge of Māori mental health and addictions.</p> <p>Explore the potential to certify nurses working in Māori mental health and addictions, also Nurses working with Māori.</p> <p>Support the Huarahi Whakatu dual competency PDRP programme for Māori Nurses.</p>				

4.	LEADERSHIP Enhance leadership amongst Māori Mental Health and Addiction Nurses.				
		2013	2014	2015	2016
	Identify emerging leaders Develop Māori mental health and addiction nursing mentorship model Develop a mechanism to maintain connection and support of Māori mental health and addiction nurses in leadership. Influence policy relative to Māori, Māori mental health and addictions, and nursing. Establish relationships with key nursing leadership positions. Establish a centre for Māori mental health and addiction nursing excellence Increase the number of Nga Whetu Kanapa recipients. Complete Oral History Project - Tuia Te Ao Marama				    

5	OPERATIONAL Strengthen the operational capacity of Māori Caucus				
		2013	2014	2015	2016
	Develop a Communication Strategy Explore Māori Caucus FTE to increase capacity Establish Financial policies Identify best resources and model of operation to support Māori Caucus Projects Ensure face to face planning wananga for office holders and biennial wananga for Māori mental health and addiction nurses.	